NOTICE OF FUNDS AVAILABLE

CALIFORNIA TRAUMA RECOVERY CENTER GRANT

Fiscal Year July 1, 2019 through June 30, 2020

STATE OF CALIFORNIA
California Victim Compensation Board
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1. Introduction
The California Victim Compensation Board (CalVCB) provides reimbursement to eligible victims of crime for many crime-related expenses. CalVCB funding comes from restitution paid by criminal offenders through fines, orders, penalty assessments and federal grant funds. On July 1, 2013, Government Code section 13963.1 became law, mandating that the CalVCB administer a program to evaluate applications and award grants to trauma recovery centers (TRCs) in California to provide services to victims of crime.

2. Purpose of the Grant Program
The grant program awards funding for TRCs to provide trauma-informed services to victims of crime. Grantees will serve all victims of crime; whether or not they meet CalVCB’s eligibility requirements provided the services are consistent with this Notice of Funds Available (NOFA).

3. Key Application Dates
- NOFA Release Date: Tuesday, January 7, 2019
- Final Date to Submit Questions: Wednesday, January 16, 2019 by 5:00 p.m. Pacific Time (PT)
- Response to Questions Posted: Wednesday, January 23, 2019 by 5:00 p.m. PT
- Final Application Submission Date: Friday, February 8, 2019 by 2:00 p.m. PT
- Tentative Board Award Approval Date: Thursday, April 18, 2019

4. Eligibility Criteria and Minimum Qualifications
CalVCB uses the May 10, 2017 edition of the evidence-informed Integrated Trauma Recovery Services (ITRS) Model Technical Assistance Manual, developed by the State Pilot TRC (University of California, San Francisco TRC), when it selects, establishes, and administers TRC grants.
All grant applications must demonstrate utilization of the ITRS model in the administration of their TRC program. Program narratives submitted in response to this NOFA must demonstrate how the applicant will meet all the following statutory requirements and additional criteria required by CalVCB as these are minimum requirements for an application to be considered for scoring:
Statutory requirements that must be described in the application:
- Provide outreach and services to crime victims who typically are unable to access traditional services, including, but not limited to, victims who are:
  - Homeless
  - Chronically mentally ill
  - Members of immigrant and refugee groups
  - Disabled

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1 ITRS Model Technical Assistance Manual
• Experiencing severe trauma-related symptoms or complex psychological issues
• Of diverse ethnicity or origin, or
• Juvenile victims, including minors who have had contact with the juvenile dependency or justice system

• Serve victims of a wide range of crimes, including, but not limited to all the following:
  o Sexual assault
  o Domestic violence
  o Battery
  o Crimes of violence
  o Vehicular assault
  o Human trafficking, and
  o Family members of homicide victims

• Offer evidence-based and evidence-informed mental health services and support services that include individual and group treatment, medication management, substance abuse treatment, case management, and assertive outreach
  o These mental health and support services shall be provided in a manner that increases access to services and removes barriers to care for victims of violent crime and may include providing services to a victim in his or her home, in the community, or at other locations conducive to maintaining quality treatment and confidentiality

• Provide a complete multidisciplinary staff of clinicians, including a clinical director and:
  o At least one social worker on staff
  o At least one licensed psychologist on staff, and
  o At least one licensed psychiatrist on staff, or contracted (utilization of telepsychiatry is permitted)

(All clinicians must be either a licensed clinician or a master’s-level supervised clinician engaged in completion of the applicable licensure process, i.e. registered with either the Board of Behavioral Sciences or Board of Psychology.)

• Offer mental health services and case management that are coordinated through a single point of contact for the victim, with support from an integrated multidisciplinary treatment team

• Per the ITRS model, the clinician acts as the single point of contact for the victim and provides most services including clinical case management, psychotherapy, advocacy, and substance abuse treatment, and conducts assertive outreach as needed to initiate treatment and keep the client engaged or services are split between clinicians and case managers where a single point of contact is responsible for the coordination of the client’s treatment and care is taken to ensure a unified team approach and clear communication among all service providers
• Develop a treatment plan for each client receiving mental health services, which is periodically reviewed by the multidisciplinary team

• Deliver services that include assertive outreach and case management including, but not limited to:
  o Accompanying a client to court proceedings, medical appointments, or other crime-related appointments as needed
  o Assisting with filing an application for the California Victim Compensation Board, filing police reports or filing restraining orders
  o Assisting with obtaining safe housing and financial benefits
  o Helping a client obtain medical care
  o Aiding a client in securing employment and
  o Working as a liaison to other community agencies, law enforcement, or other supportive service providers as needed

• Offer outreach and case management services to clients without regard to whether clients choose to access mental health services

• Ensure that no person is excluded from services solely based on emotional or behavioral issues resulting from trauma, including, but not limited to, substance abuse problems, low initial motivation, or high levels of anxiety

• Utilize established, evidence-based and evidence-informed practices in treatment. These practices may include, but are not limited to:
  o Motivational interviewing
  o Harm Reduction
  o Seeking Safety
  o Cognitive Behavioral Therapy
  o Trauma-Focused Cognitive Processing Therapy

  (Clinicians shall meet the training or certification requirements for the evidence-based practices used.)

• Ensure that no person is excluded from services based on immigration status

• Provide training to law enforcement, community-based agencies, and other health care providers on the identification and effects of violent crime

Additional Criteria Required by CalVCB:

• Participate in community outreach events to inform potential clients

• Provide clinical supervision and other support to ensure the highest quality of care and to help staff manage vicarious trauma they may experience as service providers to victims of violent crime
• Complete a 2019 TRC Budget Worksheet, available on CalVCB’s website and provide a corresponding budget narrative
  o Include a separate budget and budget narrative for each subcontractor
  o Budget allocations must be consistent with the thresholds indicated in the Eligible Costs (Section 6) of this NOFA
• Complete a Performance Measures Estimate chart utilizing the current form available on CalVCB’s website to illustrate the current and projected total number of clients receiving services and other TRC activities

Note: Applications received with a program narrative exceeding 15 pages will not be considered. CalVCB reserves the right to reject an application received in response to this NOFA for any reason.

5. Available Funds
Upon appropriation by the Legislature, CalVCB may award grants totaling up to two million dollars ($2,000,000) per year from the Restitution Fund. Additionally, funds may be available through the Safe Neighborhoods and Schools Act. The number of grants awarded will be determined by a variety of factors including the number of qualified applicants and the amount of funds requested. Program expenses are reimbursed after they have been incurred on a quarterly basis. If necessary, and with prior CalVCB approval, grantees may invoice for reimbursement monthly, not more frequently.

6. Eligible Costs
The cost of services provided with grant funds must not be charged to or paid for by any other reimbursement sources, including private insurance, federal, state, local funds, grants, or victim compensation funds.

Direct Costs are costs that can be clearly attributed to specific services. Examples of direct costs include:
• Salary and benefits for personnel providing direct treatment, including:
  o Activities such as mental health treatment, clinical supervision, social work, victim advocacy, peer support, and case management
  o Administrative salaries related to the support of direct treatment and other eligible activities
• Operating expenses related to direct services such as rent, insurance, utilities, postage, telephone service, internet costs, subcontractors, printed outreach materials, and other costs approved by the board
  o Operating expenses shall not exceed 25 percent of the total amount of funds requested
  o The percentage of a grantee’s office space dedicated to TRC services will determine the maximum percentage of a grantee’s rent that can be paid with grant funds (The reimbursement rate cap will also apply to facility-based operating expenses such as telephone service, utilities, and maintenance.)

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• Office space charged to the grant cannot exceed 125 square feet per full-time employee. (The term “employee” includes documented volunteers. Office space for part-time employees must be prorated.)
  • If office space beyond 125 square feet per full-time employee is utilized for TRC services, CalVCB will review all available documentation and determine a reasonable allocation.
• Facility rental costs per square foot must be based on actual rent paid, not to exceed $1.75 per square foot per month or $21 per square foot annually
  • If the rental cost for office space exceeds these rates, it must be consistent with the prevailing rate in the local area
  • Exceptions to this rate and/or square footage must have prior approval by CalVCB and require appropriate justification
    o Insurance, e.g., vehicle, fire, bonding, theft, general liability, malpractice, and board liability
  • Payments toward insurance policies must be prorated based on the percentage of coverage required for TRC related staff and activities during the grant agreement period
• Emergency funds to help clients with nominal crime-related costs to meet the immediate needs of TRC clients such as transportation, childcare, food, emergency shelter, or clothing. (If an organization elects to budget for an emergency fund, it must be limited to one percent (1%) of the total grant award. Once an emergency fund is exhausted, additional funds cannot be reallocated to that budget line item. Individual emergency fund expenditures should not exceed $500 per client and expenditures exceeding $250 require prior CalVCB approval.)
• Costs associated with community outreach events and activities such as:
  o Meeting with area fee-for-service providers to establish a referral relationship
  o Distributing TRC brochures
  o Meeting individuals at tabling events without providing a specific service
  o Door-to-door outreach
  o Hosting open houses or other events
  o Explaining TRC services to stakeholders
  o Providing assertive outreach to individual clients where clinicians reach out to clients in the referral process to build relationships and demonstrate how clients may benefit from services
• In-state travel costs for staff to perform eligible activities. (Travel will be paid according to the state policy in effect at the time the cost is incurred. Travel expenses must be reasonable and necessary to the activity being performed.)
• In-state training and conferences for the provision of trauma-informed evidence-based and evidence-informed practices as outlined in the grant application and approved in advance by CalVCB for clinical and nonclinical staff

Indirect Costs are operating expenses that are not directly related to a service or outcome such as human resource expenses.

• Indirect cost allocations are available to grantees that already have an approved indirect cost rate agreement with the state or federal government
  o Allocations are limited to the lesser of the grantee’s approved indirect cost rate or five percent (5%) of the total grant award
  o A copy of the indirect cost allocation plan demonstrating how the indirect cost rate was established must be included with the application for funding
    ▪ All costs included in the plan shall be supported by formal accounting records substantiating the propriety of such charges
• Indirect cost allocations are not available to applicant organizations that do not have a pre-existing approved indirect cost rate agreement with the state or federal government

7. Ineligible Costs

Ineligible costs include, but are not limited to:

• Expenses incurred before the grant agreement is executed
• Individual emergency fund expenses exceeding $250 per instance or $500 per client when prior authorization was not received
• The purchase of commercial property
• All real estate taxes or other nonpayroll-related taxes
• Payments to impound accounts for taxes and insurance
• Depreciation charges
• Any losses, whether actual or estimated, resulting from uncollectible accounts receivable
• Any costs resulting from attempts to collect on delinquent accounts, prior to writing them off as uncollectible, including related legal and collection expenses
• In-state travel costs for TRC staff to attend conferences and trainings that are not approved in advance by CalVCB
• Remodeling or refurbishing costs
• The purchase or lease of electronic equipment, office furniture, or office fixtures
• Bonuses and/or commissions to any individual or organization
• Costs for lobbying activities
• Costs of conducting fundraising activities
• Costs of food and beverages that are not related to overnight travel expenses and the costs of food and/or beverages at grant-sponsored conferences, meetings, or office functions
• Membership dues for the licensing or credentialing of clinical personnel
• Membership dues such as Amazon Prime, Costco, and Sam’s Club
• The cost of a professional license or annual dues or fees
• Finance charges, late payment fees, penalties, returned check charges, and convenience fees
• Banking service charges and fees
• Costs related to the preparation of future grant applications
• Retainer fees
• Services that have yet to be provided such as prepayment to subcontractors
• Extravagant or excessive purchases
• Indirect costs, if your organization does not have a pre-existing indirect cost rate agreement
• The cost of weapons and/or ammunition of any type

8. Reporting Requirements
Grantees are required to participate in data collection activities using systems and tools designed and provided by CalVCB. Grantees submit data collection reports quarterly. Grantees must keep accurate records as source documentation to support the information in the reports.

The reports provide TRC staff and CalVCB with a formal process to track ongoing program activities and progress toward the achievement of grant deliverables and goals listed in the grant agreement.

These records must be retained by the grantee for at least three years from the end of the grant award period. During programmatic monitoring and site visits, CalVCB may review these records for accuracy and compare that data to the reports submitted by the grantee.

Data collected includes, but is not limited to:
• Demographic information
• Client resources
• Crime information
• Services provided and referred to the client
• Session and case management information
• Assessment data
• Training provided
• Community outreach activities
• Collaborative activities
Grantees will only record data in the collection tool provided for services and activities that are funded by the grant. Data submissions are due by the fifteenth calendar day following the end of each fiscal quarter.

The mental health assessments that will be required may include, but are not limited to, the following:

- Posttraumatic Stress Disorder Checklist for DSM-5 (PCL-5)
- World Health Organization Quality of Life Instrument (WHOQOL-BREF)
- Child Posttraumatic Stress Disorder Symptom Scale Self-Report (CPSS-SR)
- Traumatic Events Screening Inventory (TESI-PRF-R)

The Posttraumatic Stress Disorder Checklist for DSM-5 (PCL-5), World Health Organization Quality of Life Instrument (WHOQOL-BREF), and Child Posttraumatic Stress Disorder Symptom Scale Self-Report (CPSS) will be administered at intake and every eight sessions thereafter. The Traumatic Events Screening Inventory (TESI) will only be administered at intake.

Software Requirements:

- Microsoft Excel, 2010 version or newer
- Microsoft Access, 2010 version or newer

CalVCB is actively pursuing alternative methods for data collection. All TRCs will be required to migrate to the new data collection and reporting method.

9. TRC Grant Oversight
CalVCB TRC grantees should anticipate and comply with the following:

- CalVCB staff will conduct a minimum of one site visit to each TRC per fiscal year, and additional site visits may be scheduled if needed. Each TRC will receive notice of the date and time of the scheduled visit in advance, along with written detail of the scope and objectives of the visit.
- CalVCB reserves the right to review each TRCs accounting system and records
- All contracts between TRCs and sub-grantees must be reviewed and approved by CalVCB prior to contract execution and/or payment of an invoice requesting reimbursement of sub-contractor fees

10. Application Instructions
Grant applications must be submitted by both email and by mail. Emailed applications are due Friday, February 8, 2019 by 2:00 p.m. PT, and must also be submitted by mail, postmarked on or before Friday, February 8, 2019. We strongly recommend that emailed applications be submitted in the form of a single PDF file. Mail applications to California Victim Compensation Board, P.O. Box 3036, Sacramento, CA 95812-3036, Attn: Scott Harris. Email applications to Grants@victims.ca.gov and Scott.Harris@victims.ca.gov. Applicants will receive an email confirming receipt of their application. If confirmation is not received within one (1) hour of email submission during regular business hours, call Scott Harris at (916) 491-3682. If you do not receive confirmation by the submittal deadline and CalVCB
does not receive your electronically submitted application by the submittal deadline, then it will not be considered.

Formatting requirements for Cover Letter, Program Narrative, Time Task Plan, and Budget Narrative(s):

- Use 11-point Arial font
- Double-Spaced
- One-inch margins
- Number all pages of the application packet

The application must contain the following:

- Cover letter no more than one (1) page in length including:
  - The amount of grant funds requested
  - The legal name of the organization that will be responsible for grant administration
  - The complete contact information for a primary contact (person authorized to manage and oversee the grant), and a secondary contact
  - The name of the person with signature authority

- Program narrative no more than 15 pages in length. The narrative should describe:
  - The geographic area the applicant will serve, including information such as population demographics, economic indicators and crime rate
  - How the applicant will accomplish the activities enumerated in the Eligibility Criteria (Section 4) of this NOFA
  - A summary of the evidence-based and evidence-informed practices that will be implemented and who is certified in the practice
  - How the applicant’s organization is trauma-informed and provides trauma-informed services
  - If an existing program, how the program is being expanded, what staff will be hired, and what new services will be available
  - The scope of work for the licensed clinicians involved with the project
  - How the clinicians will collaborate with other service providers in the community in the implementation of services
  - The services that will be provided by salaried and/or contracted TRC staff and what client services will be referred to outside providers
  - The applicant’s understanding of CalVCB benefits
  - The gap in victim services that will be addressed with these grant funds

- Completed Performance Measures Estimate chart utilizing the current form available on CalVCB's website (The Performance Measures Estimate chart illustrates the current and projected total number of clients receiving services and other TRC activities.)
• Flow Chart describing the process of providing services to clients, from intake to discharge
• Detailed time task plan including dates when eligible goals, objectives, milestones, and activities relating to the implementation of the TRC will be accomplished
  o The time task plan must include time-frames in which new staff will be hired
• Budget (see Attachment 1) for each fiscal year of the grant period, depicted by each fiscal quarter. The budget should meet the following requirements:
  o The award covers two (2) fiscal years and the budgeted period begins July 1, 2019
  o The Personnel component of the budget (salaries, wages, and fringe benefits) must constitute a minimum of 75 percent of the total amount of funds requested
  o Staffed or contracted clinicians must account for a minimum of 60 percent of the funds allocated to the Personnel component of the budget
    • Specify if staff members are salaried or hourly. Include the fringe benefit rate for each employee, if applicable
  o Include any cost of living wage increases as these increases may not be added or modified at a later date
  o If subcontractors will be utilized, a detailed budget for each subcontractor must be included in the operating expenses section of the budget worksheet Operating expenses shall not exceed 25 percent of the total amount of funds requested
  o If funds are allocated to an emergency client fund, indicate what will be allocated to Housing, Transportation, Food, Clothing, and Miscellaneous Crime-Related Emergency Assistance
  o When a proposed budget contains ineligible costs, the requested award amount will be reduced by the dollar amount of the ineligible costs
• Budget Narrative shall be no more than five (5) pages in length and describe each portion of the budget. The narrative should describe the following:
  o Each position to be funded including the position type, applicable licensure for each staff member and how the activities of each staff member will be TRC related (All staff to be funded by the grant must perform TRC-related activities.)
  o Operating expenses requested
  o Subcontractors that will be utilized along with a detailed narrative for each subcontractor and a copy of the contract
  o Other funding streams including the dollar amount and duration those funds will be received
• No more than seven (7) letters of support from medical and mental health care providers, law enforcement agencies, county crime victim assistance centers as designated by California Penal Code section 13835.2, sexual assault crisis centers, domestic violence programs, other crime
11. Questions
Applicants shall submit any questions regarding this NOFA via email to Grants@victims.ca.gov no later than 5:00 p.m. PT on Wednesday, January 16, 2019. Responses to all inquiries will be posted on CalVCB’s website at http://www.victims.ca.gov/board/grants.aspx by 5:00 p.m. PT on Wednesday, January 23, 2019.

12. Application Due Dates
Applications must be postmarked on or before Friday, February 8, 2019 and received by email no later than 2:00 p.m. PT on Friday, February 8, 2019. Any emailed applications received after 2:00 p.m. PT on Friday, February 8, 2019, or mailed applications postmarked after Friday, February 8, 2019, will be rejected.

13. Grant Review and Award Process
Applicants should anticipate that proposals determined to be nonresponsive to the scope of the solicitation, or that do not include all application elements, will not proceed to the scoring process or receive further consideration. Applicants should anticipate that failure to submit an application that contains all elements specified in the Application Instructions (Section 10) of this NOFA, may negatively affect the review of their application. Past performance of previous grantees applying for funding will be considered during the grant application review process. Past performance areas of consideration will include, but are not limited to:

- Quality of services previously provided
- Prior use of grant funds
- Compliance with oversight requirements
- Timeliness of contractually agreed upon activities

Information provided in supplemental documents that are not part of the program narrative, budget, budget narrative, and time task plan will not be considered during the scoring process.

Complete applications will be scored according to the following 100-point scale:

- Cover Letter – Up to 3 points
- Program Narrative – Up to 66 points
- Performance Measures Estimate Chart, Flow Chart, and Time Task Plan – Up to 6 points
- Budget – Up to 10 points
- Budget Narrative – Up to 10 points
- Letters of Support – Up to 5 points
Applicants must score a minimum of 75 points to be considered for funding. CalVCB staff will review submitted applications and develop funding recommendations for consideration and Board approval. The approval to fund grant awards to selected applicants will most likely occur at the Board meeting scheduled for Thursday, April 18, 2019.

All applicants awarded funding will be required to enter into a standard Grant Agreement with CalVCB. If, for any reason, a grantee is unable to enter into a Grant Agreement with CalVCB by July 1, 2019, the term of the grant will be less than 24 months and the grant term will end June 30, 2021. Applicants awarded funding are not guaranteed continued funding and may reapply at the end of the 24-month grant award cycle.

Upon award of the grant, the grantee must provide completed copies of the documents listed below. Failure to supply these documents will result in a delay of release of funds.

- Payee Data Record: The Payee Data Record form STD. 204 is available on the DGS website at: [http://www.documents.dgs.ca.gov/osp/pdf/std204.pdf](http://www.documents.dgs.ca.gov/osp/pdf/std204.pdf)

**14. General Terms and Conditions**

CalVCB reserves the right to retain all submitted applications and the applications shall become the property of CalVCB. All submitted applications are public record.

CalVCB reserves the right to withdraw this NOFA at any time without prior notice. Further, CalVCB makes no representation that any funding will be awarded to any applicant responding to this NOFA. Acceptance of an application does not constitute a grant award and does not obligate CalVCB to award funds. CalVCB reserves the right to partially fund selected applications. The applicant may request a specific dollar amount to be used for their TRC; however, CalVCB will make the final determination of the dollar amounts awarded. Any portion of a grant that a TRC does not use within the specified grant period shall revert to the source of the funding.

Both parties reserve the right to terminate the Grant Agreement upon thirty (30) days written notice to the other party. CalVCB may reduce or terminate grant funds for reasons that may include, but are not limited to, the following:

a. If the project fails to comply with any term or condition of the grant award; and/or,

b. If during the term of the grant award, the state funds appropriated for the purposes of the grant award are reduced or eliminated, or, in the event revenues are not collected at the level appropriated, CalVCB may immediately terminate or reduce the grant award.

Should CalVCB deem it necessary to reduce or terminate grant funds, the grantee shall be notified in writing. No such termination or reduction shall apply to allowable costs already incurred by the grantee to the extent that state funds are available for payment of such costs. The grantee shall be reimbursed all reasonable expenses incurred per the approved budget up to the date of termination.
Grant funds must be used to increase the total amount of funds used to provide services to victims of crime and may not be used to supplant current sources of funding that would, in the absence of these grant funds, be available or forthcoming. In addition, grant funds may not be used to defray any costs that the grantee was already obligated to pay at the time the grant was awarded. To prevent the supplanting of grant funds, CalVCB will carefully review all applications, and will conduct post-award monitoring and auditing of any funding and expenditures. Any supplantation of existing funding with these grant funds constitutes grounds for suspension or termination of grant funding and recovery of funds already provided.

A grantee is not guaranteed continued funding and may apply for a consecutive grant to prevent a lapse in funding. CalVCB reserves the right to deny future funding to any project and its officers based on its failure to comply with any term or condition of a current or previous grant award, poor past performance in a previous grant award, or failure to cooperate with state auditors/monitors.

15. Conflict of Interest
The grantee is bound to CalVCB’s best interests during the term of the grant agreement and may not engage in any activity that causes a potential or actual conflict of interest. In the event a potential or actual conflict arises because of the grantee’s participation in, or intent to participate in any activities outside of those found in section 4 of this NOFA (Eligibility Criteria), the grantee shall immediately notify CalVCB and may not commence such other activities without first obtaining written approval to do so from CalVCB. If, in the reasonable judgment of CalVCB, a conflict of interest exists, CalVCB may terminate the grant agreement immediately by sending written notice to the grantee. Termination of the grant agreement shall be effective upon receipt of the written notice.

16. Confidentiality
The grantee agrees not to disclose Board information, and to observe and protect the confidentiality of the Board’s information to the fullest extent pursuant to California Public Records Act (Gov. Code, § 6250 et seq.), the Information Practices Act (Civ. Code, § 1798 et seq.), and the confidentiality provisions of the California Victim Compensation Program including, but not limited to, Government Code section 13954.

17. Notice to Proceed
The Notice to Proceed is a formal notification from CalVCB that authorizes the grantee to begin the project and incur costs. It is issued after the grantee and CalVCB have both signed the grant agreement. Applicants are not permitted to incur any grant-related costs prior to the issuance of the Notice to Proceed.

18. Process for Payment
Funds will be released retrospectively on a quarterly basis upon receipt and approval of invoices and supporting documentation detailing program expenditures and the required data as set forth in the Reporting Requirements of this NOFA (Section 8). If necessary and with prior CalVCB approval, grantees
may invoice for reimbursement monthly. All invoices must include a certification page (Attachment 2),
signed by the person named as having signature authority, stating that all information reported is
correct and grant expenditures are in accordance with Eligible Costs as set forth in this NOFA.

Hard copies of all invoices for payment must be submitted by mail directly to:

California Victim Compensation Board
Attn: Accounting Office
P.O. Box 1348
Sacramento, CA 95812-1348

The grantee will be required to maintain source documentation to support claimed expenditures and
project accomplishments for at least three (3) years from the end of the grant award period. If it is
discovered a grantee was reimbursed for expenses deemed ineligible for reimbursement, future
reimbursement payments to the grantee will be decreased by the amount of the initial overpayment(s).
If it is discovered a grantee was reimbursed for salary and benefit expenses for an employee with
insufficient licensure for the activities being performed, future reimbursement payments to the grantee
will be decreased by the amount of the initial overpayment(s).