

# January Victim Compensation Board Meeting

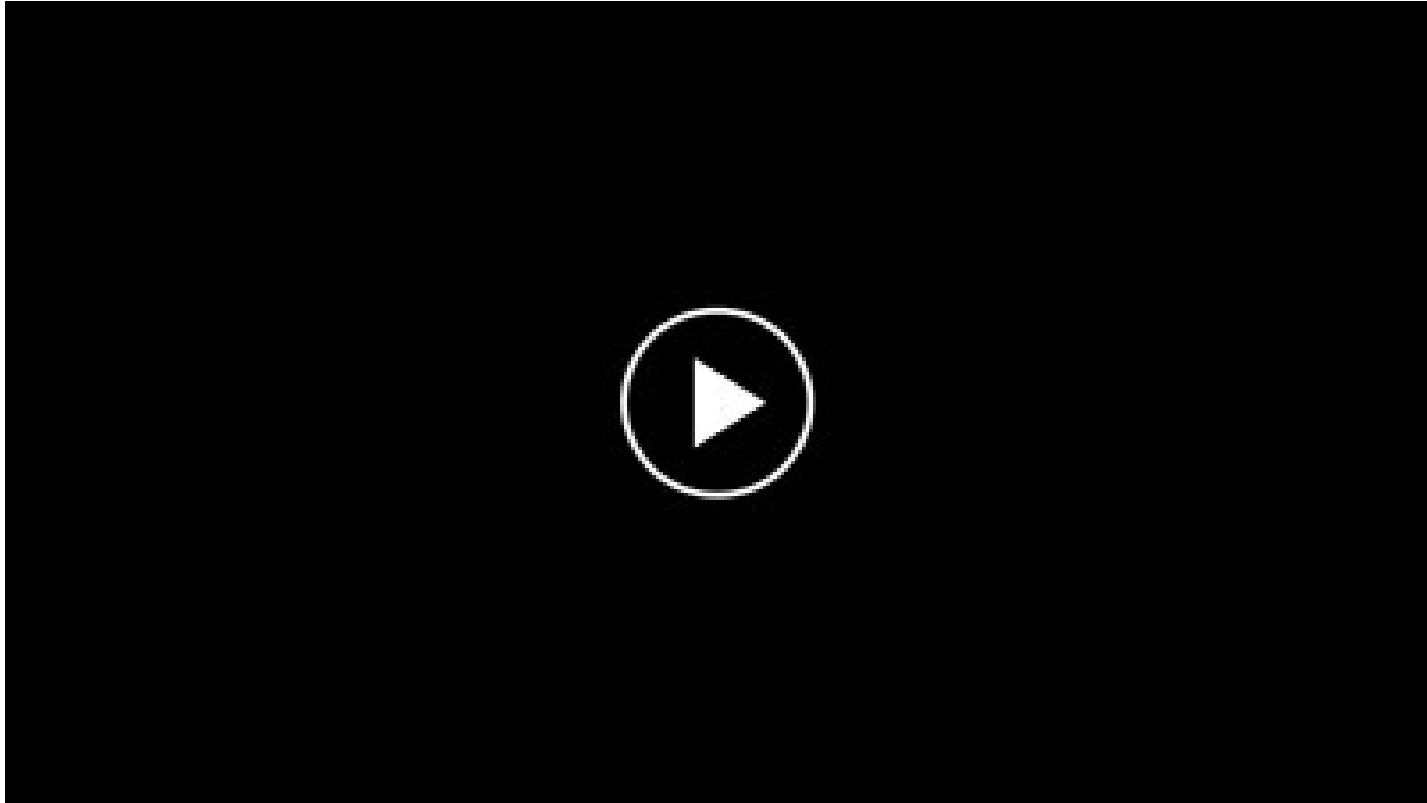




***In 60 years CalVCB has approved over 1.5 million applications and issued \$2.7 billion in compensation.***

1965	2025
3 team members	250 team members
\$5,000 Compensation Limit	\$70,000 Compensation Limit
One Year to File	7 Years to File

# 60<sup>th</sup> Anniversary Video





**STRATEGIC**

**PLAN 2025-2028**



*CalVCB actively promotes diversity, equity, inclusion, and accessibility, and when necessary, responds to identified disparities.*

## OUR MISSION

**CalVCB is a trusted partner in providing restorative financial assistance to victims of crime.**

## OUR VISION

**CalVCB helps victims of crime restore their lives.**

## OUR VALUES

**INTEGRITY** We are honest and ethical.

**RESPECT** We treat everyone with courtesy and decency.

**COMPASSION** We care about victims and their well-being.

**DEDICATION** We serve with devotion and professionalism.

**COLLABORATION** We create an atmosphere of teamwork.

**INNOVATION** We find creative ways to solve problems and provide support.

**Goal I**  
**PROMOTE  
ACCESS AND  
EQUITY TO  
CaIVCB  
SERVICES**

***OBJECTIVES***

- Increase applications from eligible victims.
- Support stakeholder engagement.
- Expand access in identified languages for materials and systems.

**Goal II**  
**ENHANCE**  
**THE CalVCB**  
**EXPERIENCE**

***OBJECTIVES***

- Use technology to enhance service delivery.
- Modernize technology to ensure the most efficient service delivery.
- Use plain language to simplify communication.

**Goal III**  
**FOSTER A  
STRONG  
WORKFORCE  
TO BEST  
SERVE  
VICTIMS**

***OBJECTIVES***

- Ensure appropriate staffing levels to meet statutory and service level expectations.
- Promote professional development of staff and management.
- Encourage a shared vision and strategy through teamwork.



**YOU CAN HELP.**



HUMAN TRAFFICKING  
PREVENTION MONTH

